



CURRENT FOCUS MINING CORPORATION

NORTH YORK, ONTARIO, M2N 2H4, CANADA
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Toronto, October 4, 2024

Company Corporate Governance_ Code of Business Conduct and Ethics

The following is based on the 2024 OECD, “Recommendation of the Council on Principles of Corporate Governance, OECD/LEGAL/0413”

Definitions are taken from the OECD (2017), “Methodology for Assessing the Implementation of the G20/OECD Principles of Corporate Governance,” OECD Publishing, Paris.

CODE OF BUSINESS CONDUCT AND ETHICS

The company, its subsidiaries, affiliates, joint ventures, directors, officers, employees, contractors, consultants and third party agents are instructed to adhere to the Code. Any doubt about this policy application or requiring clarification should be directed to the founder. If there are conflicts between the policy in this Code and any applicable law, the law must take precedence. During oversee assignments or operations and when there is any conflict between the policy in this Code and any local applicable law, the founder is to be consulted until a Governance Committee is instituted unless a waiver is obtained as per Section 18.

1. PURPOSE

To define the standards and values our officers, directors, employees, affiliates, contractors, consultants and third party agents must follow when dealing with stakeholders while undertaking their duties.

2. SCOPE

This policy applies to Current Focus Mining Corporation, its officers, directors, employees, subsidiaries, and service providers.

This policy is the Code of Ethics and Business Conduct of Current Focus Mining Corporation.

3. DEFINITIONS

- i) Honesty: is a facet of moral character that connotes positive and virtuous attributes such as integrity, truthfulness, straightforwardness (including straightforwardness of conduct: earnestness), along with the absence of lying, cheating, theft, etc. Honesty also involves being trustworthy, loyal, fair, and sincere.
- ii) Good faith: is a sincere intention to be fair, open, and honest, regardless of the outcome of the interaction without any malice or fraud. Acting in "good faith" means



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that a person or organization is making a genuine effort to fulfill their obligations, keep your promises and act sincerely, follow the rules, and deal with others in a fair and ethical way. https://en.wikipedia.org/wiki/Good_faith <https://legaldictionary.net> <https://www.legalbriefai.com> <https://legal-dictionary.thefreedictionary.com>

- iii) Due care: The action expected from a person to act Just and proper to avoid harm, prevent foreseeable risks and dangers to others or their property. Failure to exercise this can be seen as negligence. <https://www.legalbriefai.com> <https://dictionary.justia.com> <https://legal-explanations.com> <https://thelawdictionary.org>
- iv) Conflict of interest: is a situation in which a person's or organization's multiple interests, financial or otherwise, are executed against their responsibilities to another (an employer or professional association for example). https://en.wikipedia.org/wiki/Conflict_of_interest <https://www.masterclass.com>
- v) Confidentiality: is the keeping of another person or entity's information private, secrete. <https://legaldictionary.net/confidentiality> <https://dictionary.cambridge.org/dictionary/english/confidentiality>
- vi) Facilitation Payments: are additional payments made to a Public Official to expedite or secure obtaining visas, permits, or infrastructure services. This payments are considered as bribes.
- vii) Commercial Bribery: an improper incentive being a bribe or kickback to an external service provider in order to benefit our operations,
- viii) Kickback: a form of negotiated commercial bribery where Anything of Value is given to an individual as a reward for awarding or fostering business. A kickback occurs if a our employee receives money directly or indirectly by a contractor in exchange of the award of a contract.
- ix) Political and Charitable Contributions: contributions made by our employees in an attempt to improperly influence any government decision or obtain an improper advantage for the Company. However, the company may make contributions to political parties, candidates or political action committees in jurisdictions where it is legal and customary to do so.
- x) Corruption through third Parties: personnel using a Third party to indirectly commit actions contrary to this policy.
- xi) Gifts and Entertainment: courtesy designed to build goodwill among business partners



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and include meals and beverages, tickets to sporting or cultural events, travel, accommodation and other merchandise or services any time including gift-giving seasons. In some cultures, these play an important role in business relationships and require our actions to avoid unfair business transactions. Gifts or entertainment courtesies valued below \$200 usd with a frequency of once a year is acceptable provided that the party offering or receiving the amount does not expect directly or indirectly a benefit of any nature.

xii)

4. PRINCIPLES

The following principles must be followed by the Company personnel:

- i) Be honest and act in good faith
- ii) Perform work to the best of their abilities as per the assigned roles while exercising due care,
- iii) Conflicts of interest are not permitted,
- iv) Be respectful with other Company personnel, and stakeholders (community, shareholders, customers, suppliers, competitors),
- v) Plan and execute actions in accordance to all laws and regulations.
- vi) Protect confidential and proprietary information

5. RESPONSIBILITY AND OBLIGATIONS

Directors, officers, supervisors and supervising employees must promote, monitor, and enforce ethical behavior among all company employees. They must listen concerns risen by others and resolve transparently any conflict while maintaining and assuring a retaliation free working culture.

All personnel have an obligation to act in the best interests of the Company and avoid placing their own private interest above the Company's interest.

Procedure to assess and avoid conflict of interest

If the answer to the following is yes, then there is a conflict of interest. If in doubt, please consult with the Founder.

- i) Does the action you are about to take implies that you have to choose between your personal interest or the Company's best interest?



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- ii) Have you, a member of your family, or person with whom you have a connection/association/friendship/business received or have been offered something of value to favor a transaction between the company and any stakeholder.

6. WHAT STEPS TO FOLLOW IN FOUND IN CONFLICT OF INTEREST

Once determined that conflict of interest exists or could potentially exist,

- i) The personnel must disclose the conflict to the founder, the supervisor, and later to the Governance Committee once formed.
- ii) The personnel having conflict of interest must retire from transaction meetings, and his voting rights or any influence relevant to the transaction revoked,

7. USE OF COMPANY RESOURCES

The Company resources are for undertaking the Company's legitimate business only. Other uses require pre-approval by the founder or supervisor.

Company resources also include proprietary information such as exploration prospects and results, engineering designs, databases, records, marketing plans, salary information, financial and other data. Proprietary information is confidential.

All personnel must protect our Company's assets.

Personnel must not use the Company's resources and findings for personal gain as by virtue of employment personnel owe a duty to prioritize the interest of the Company before their own.

8. CONFIDENTIALITY OF NON-PUBLIC INFORMATION

For an indefinite period, Company personnel must maintain confidentiality about the Company's information and information gathered during business interactions with Third parties. Disclosure of such information can only be done as required by laws or regulations and if only if there is consent from the founder and other parties involved that disclosure is needed to perform the personnel work.

Personnel providing confidential information under applicable whistleblower laws is permitted without Company's knowledge and authorization.

9. ENVIRONMENT, HEALTH AND SAFETY

The Company's responsibilities include the understanding and managing the negative effects of its operations on the Environment. The Company is committed to providing a healthy and



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safe working environment by following the best practices on the proper use of equipment, technology and maintain/provide proper records of accidents, incidents, injuries as required by Health and Safety authorities. Our work premises are free of alcohol and drugs as a mitigating measure to prevent judgment impairment while executing work activities.

Harassment, derogatory comments, discrimination and violence such as unwelcome sexual advances in the workplace are not permitted. All people must be treated with respect and dignity.

10. SOCIAL RESPONSIBILITY

Throughout the planning and execution of business activities, the Company is bound to respect human rights and involve host communities.

Our work environment is inclusive and promotes a fair, transparent and personal positive development.

11. DEALINGS WITH STAKEHOLDERS

The Company will make accurate and timely disclosure of reports required by applicable securities and government laws.

Our community where we work, Customers, Suppliers, Competitors, Public Officers will be treated with fairness avoiding lies, manipulation of privileged information or other dishonest practice.

Anticompetitive practices are avoided by not incurring abuse of economic power and following laws that prohibit restraints of trade and unfair practices.

12. USE OF E-MAIL AND INTERNET SERVICES

All written and verbal communication via email, mobile devices, and internet services received or emitted by Company personnel are considered property of the Company. Personnel communication is not private unless prohibited by law, the Company reserves the right to access and disclose those messages and information for business purposes.

Company personnel must not download, send, reproduce, nor distribute offensive information to another person. Offensive information is harassment sexually explicit messages and jokes, unwelcome propositions, cartoons, and messages containing racial discrimination.

13. LAWS

Company personnel must obey Canadian federal, provincial, municipal laws and regulations,



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Ontario Securities Commission Laws, and Laws of other countries where the Company operates.

Where law does not govern a situation or where law is unclear or conflicting with other laws, personnel must consult with the Founder and the Corporate Counsel once this last is established to define applicable legal requirements.

14. INSIDER TRADING

The Canadian Business Corporation Act (CBCA) defines "insiders" broadly and includes directors and shareholders owning 10 per cent or more of a private company's stock. In addition, the CBCA states: " An insider who purchases or sells a security of the corporation with knowledge of confidential information that, if generally known, might reasonably be expected to affect materially the value of any of the securities of the corporation is liable to compensate the seller of the security or the purchaser of the security, as the case may be, for any damages suffered by the seller or purchaser as a result of the purchase or sale..."

All Company personnel, including directors, must not practice Inside trading.

15. FINANCIAL RECORDS AND INTERNAL CONTROLS

Personnel must provide and maintain books, records and accounts accurate, not misleading, complete and appropriately supported as required by securities and other regulatory authorities. Concealing of assets, liabilities or transactions from management or the internal/external auditors is not permitted.

16. ANTI-CORRUPTION AND ANTI-BRIBERY

Company personnel must not practice bribery, corruption and facilitation payments in any form. See Anti-Corruption and Anti-Bribery Policy.

The Canadian Corruption of Foreign Public Officials Act and local anti-bribery and anti-corruption laws where the Company operates must be always followed.

17. REPORTING

Actions contrary to the above guide must be reported promptly and directly to the Founder and to the Corporate Counsel committee (once this last is constituted) to find the correct course of action:

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The Company will not retaliate against anyone reporting in good faith. Personnel may also report directly to the applicable government agencies such as the Ontario Securities



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Commission, and Corporations Canada.

18. WAIVERS

The procedure to obtain waivers from this Code is as follows:

- 1) The personnel requesting a waiver must prepare a written document stating the concise context of the situation and all relevant facts to support the waiver petition
- 2) The document above must be directed to the Founder. The waiver may be required to become public by applicable securities law and regulations.
- 3) The waiver related to a director or executive officer will be disclosed to the Company's shareholders within five business days.

19. VIOLATIONS

The Personnel who has violated this Code will accept the Company's disciplinary actions that could be reassignment, dismissal, and in the event of violations of the law, notification to the government authorities. Failure to declare a known violation of the Code is also a violation.

The Company may modify this Code at any time as it may deem necessary.

APPROVED

Milko Rivera

Founder, Owner and Director

Current Focus Mining Corporation